

# GUIDE TO MYTALK AND PEOPLE REVIEW

As inspiration for your MyTalk and People Review, Danske Kreds has collected a number of questions that you can ask yourself as preparation.

Am I good at my job?

Is my job suitable for me?

## CONDUCT

How do I behave towards my colleagues and my manager?  
How do I behave towards my customers?  
How are Danske Bank's core values reflected in my workplace conduct?

## PERFORMANCE

How do I live up to the collective performance goals in my team?  
How do I live up to my individual performance goals?  
How can my performance be maintained or improved?

## MOTIVATION

What motivates me in my work?  
What demotivates me in my work?  
How can my work be organised to ensure that I am as highly motivated as possible?



## COMPETENCIES

Do I have the right competencies to perform my work satisfactorily?  
Do I have the competencies described in my job profile?  
Which competencies do I need to upgrade?

## WORKING LIFE AND WELL-BEING

Does my current job entail a good work-life balance?  
Do I thrive in my current position with my current work tasks?  
Do I feel secure in my current position with my current work tasks?

## FUTURE PROSPECTS FOR THE JOB

How are the future prospects for my current position?  
Can I future-orient my career better by upgrading my competencies to another position?  
Am I satisfied with my current position – or would I like to try something else?